



# STAFF WOW

## Leaders are Readers

### Overview

Harry S. Truman once said, “not all readers are leaders, but all leaders are readers.” It is important to encourage center staff to continue to develop themselves and be lifelong learners. One way to do that is to encourage them to continue to read. You can do this by purchasing books for them or lending a book after you have read it. Audible or other apps like it is also a great way to encourage continuous development.

### Preparing for the Moment

Be a lifelong learner yourself. You cannot inspire others to do something you are not engaged in yourself.

Have a budget for the year on what you are willing to spend to encourage reading and staff development.

### Staff Needed

Recognize and identify staff that are hungry to learn, grow, and are willing to be disciplined.

### Supplies Needed

A personal library to draw from along with book recommendations.

### Budget

\$0 - \$15 a month; A library card is free and an Audible membership is \$15 a month. You could encourage a new staff to keep reading by purchasing them a 3 month Audible membership for \$45.

### Execution

Start by giving them a book recommendation or one from your personal library. Ask them to come back to you when they have finished reading for a discussion.

Audible could be used to get staff excited about learning that struggle to find the time to sit down and read.