



STAFF WOW

New Employee/CEO Lunch

Overview

Lunch with the CEO is a great way to catch the mission and vision directly from the person leading the organization. It also shows new employees that culture is important and the Executive Team is invested in them.

Preparing for the Moment

Have a welcome email from the CEO already in their email inbox on their first day. This could be done automatically when new emails are set up. In the email, welcome the new employee and invite them to the next New Employee/CEO Lunch.

Staff Needed

- All New Employees
- CEO and Executive Team

Budget

\$15 - \$20 per person. You can lower the expense by having your kitchen staff prepare and serve the meal.

Potential Partners

Contact local restaurants for gift cards at the beginning of the year and use them toward staff lunches.

Execution

Ideally, this lunch would be over the top, but not having much in the budget is not an excuse to not do something. If finances are tight, a charcuterie board with refreshments will still go a long way. For larger, multi-state organizations, try making this get together monthly or quarterly at a time when centers and staff are already coming together.